

Boston College
Campus Sexual Violence and Misconduct Response and Prevention Program

Introduction

Boston College attempts at all times to maintain a safe environment that supports its educational
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intercourse with a person and compelling such person to submit by force and against his/her will, or compelling such person to submit by threat of bodily injury.

Consent

and other misconduct, including a description of confidential and privileged University resources and an anonymous reporting option. The [Discriminatory Harassment Policy](#) describes reporting options, including an anonymous reporting, for employees, as well as students to report sexual misconduct on the part of faculty or staff.

The University strongly encourages, but does not require, students and employees to report sex offenses and to do so promptly. To report an incident, a student or employee may contact the Boston College Police ("BCPD") at 617-552-4444. For more information about the BCPD, which has the authority to make arrests, see the [Campus Law Enforcement Policy](#). A student may also contact the Student Affairs Title IX Coordinator at 617-552-3482./Artifact BM6 (o)-6.h-552

health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other available services. A list of available on- and off- campus resources, many of which are available to students and employees, is included in the [Student Sexual Misconduct Policy](#).

If a crime is considered to represent a serious danger or ongoing threat to members of the Boston College community, the Boston College Police will disseminate a timely warning.

Adjudication Processes

The University's processes for adjudicating complaints of alleged sexual misconduct are described in the [Title IX Harassment Policy](#), [Student Sexual Misconduct Policy](#), and the [Discriminatory Harassment Policy](#).

The University's processes are designed to be prompt, fair and impartial and are conducted by investigators and decision makers who are trained on an annual basis. A responding party will receive notice of an allegation of sexual misconduct that will include the date, time, and location, if known, of the alleged incident and a statement identifying the specific policy or policies violated. The standard of proof in the adjudication of complaints is the preponderance of the evidence. The responding party is presumed not responsible for the alleged conduct until a determination is made. The complainant and the respondent are entitled to the same opportunities to have an advisor of the party's choice present during any meeting related to the complaint and to present witnesses. The parties will have equal opportunities to review and inspect evidence obtained in the investigation that is directly related to the allegations. There may be restrictions on evidence considered by the investigators and/or decision makers, including evidence regarding prior sexual history or character evidence. In no event will the parties directly question each other at any time during

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may be entitled to take time off under the University's [Domestic Violence Leave Policy](#) or under another available leave policy (such as a paid or unpaid medical or personal leave). Employees who need time off to address issues related to domestic violence or other sexual misconduct are encouraged to consult with their supervisor or the Benefits Director to determine what, if any, leave may be available to them

Confidentiality

The University respects the privacy interests of students and employees who report incidents of sexual misconduct, and will protect the confidentiality of the individuals involved to the fullest extent possible. In responding to an affected student or employee's requests for academic, living, or working adjustments, the University will limit disclosures to the minimum necessary to make reasonable adjustments. The University does not include the names or other identifying information of sexual misconduct complainants in any publicly available documents, including any publicly available police reports, logs, or safety notices.

Approved: William P. Leahy, S.J.

Date: September 30, 2016

September 25, 2017 rev (to update department names/telephone numbers)

August 27, 2019 rev (to update department names)

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Exhibit A

SEXUAL MISCONDUCT PREVENTION,
TRAINING, AND EDUCATION PROGRAMS

The University's multifaceted education and prevention efforts include programming, initiatives,

"Bystander Intervention Education" is a mandatory peer-facilitated in-person sexual violence prevention

