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# sen, PhD, MSW

CURRICULUM VITAE

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July 18 present:

, Boston College School of Social Work, Chestnut Hill, MA

, Center on Aging & Work at Boston College, Chestnut Hill, MA

Sept 21

### Peer-Cavataweed in Doint Caucins R

<u>Underlined</u> denotes community partner co-author; \* denotes student co-author.

- 1. Collier, KM.\*, , & Fortuna, K (Conditional acceptance). Assessing lay mental health care worker experiences of workplace fairness and organizational value: A national survey of certified peer support specialists. Workplace Health & Safety.
- 2. , Lynch, J\*, & <u>Brown, S.</u> (In press). Thoughtful giving among midlevel donors: Approaches to charitable giving and perceptions of organizational impact. *Nonprofit and Voluntary Sector Quarterly*. Pre-print at *SSRN*: https://papers.ssrn.com/abstract=3923812
- (In press; scheduled for Winter 2023-24 issue). Unsupported economic heroes: Illustrating disparities in health insurance and retirement plan coverage among American entrepreneurs ages 50 to 64. Preprint at SSRN: https://dx.doi.org/10.2139/ssrn.4489387
- 4. Kim, S., , & Han, S. (2023). Volunteering and changes in cardiovascular biomarkers: Longitudinal Evidence from the Health and Retirement Study. *Innovation in Aging*, 7(5). https://doi.org/10.1093/geroni/igad048
- , Nichols, E.L., & Oh. J. (2023). The CoGenerate Innovation Fellowship: Supporting leaders of intergenerational initiatives. *Journal of Intergenerational Relationships*. Advance online publication. https://doi.org/10.1080/15350770.2023.2220707
- 6. Kautonen, T., , Minniti, M., & Kibler, E. (2023). Transitions to entrepreneurship, self-realization, and prolonged working careers: Insights from the English Longitudinal Study of Ageing. *Journal oftBtisimelad Magnituginac121 Insights*, 19. https://doi.org/10.1016/j.jbvi.2023.e00373
- 7. , Werner, K, McColloch, E\*, & <u>Yulikova, O.</u> (2023). How the Senior Community Service Employment Program influences participant well-being: A participatory research approach with program recommendations. *Research on Aging*, 45(1), 77-91. https://doi.org/10.1177/01640275221098613
- 8. , Kelley, B., Emerman, J., Weiss, S., Gleicher, D., Stolmeier, J., & Lush, M. (2022). A nationally representative dataset of 1,549 Americans aged 18 to 94 on interest in, experience with, and barriers to cogeneration, defined as working with older and younger people for social good. *Data in Brief*, 45. https://doi.org/10.1016/j.dib.2022.108753
- 9. Mbam, K. C.\*, , & Okoye, U. O. (2022). Aging in Nigeria: A growing population of older adults requires the implementation of national aging policies. *The Gerontologist*, *62*(9), 1243-1250. https://doi.org/10.1093/geront/gnac121
- 10. (2021). How self-employed older adults differ by age: Evidence and implications from the Health and Retirement Study. *The Gerontologist*, *61*(5), 763-774. https://doi.org/10.1093/geront/gnaa132
- 11. , & Emmanuel, E\* (2021). An encore in social work? How our schools can become more age inclusive. Journal of Social Work Education, 57(4), 676-687. https://doi.org/10.1080/10437797.2020.1762269
- 12. Kim, S., & (2021). Volunteering as an equalizer? A quasi-experimental study using propensity scoredy using proper

#### contributions for artists of the constraints

<u>Underlined</u> denotes community partner co-author; \* denotes student co-author.

- 1. , & Lai, P.H.L.\* (2023, January). Documenting the health, well-being, and experiences of older workers in the Senior Community Service Employment Program: Topline results of SCSEP respondents in Massachusetts.

  Boston College School of Social Work. Available at SSRN: https://dx.doi.org/10.2139/ssrn.4405049
- 2. , & Collier, K.M.\* (2022, August). Cogenerational experiences and views of people 55+. Boston College School of Social Work. Available at SSRN: https://dx.doi.org/10.2139/ssrn.4405058
- 3. , & Lai, P.H.L.\* (2022, August). Documenting the health, well-being, and experiences of older Asian workers in the Senior Community Service Employment Program: Topline Massachusetts results. Boston College School of Social Work. Available at SSRN: https://dx.doi.org/10.2139/ssrn.4405051
- 4. Rosen, B., Weiss, S., & (2022, June). Cogeneration: Is America ready to unleash a multigenerational force for good? Encore.org. Available at SSRN: https://ssrn.com/abstract=4448785
- 5. , & Brown, S. (2021, September). In their own words: Small- and mid-level donors express their views on charitable giving. Available at SSRN: https://dx.doi.org/10.2139/ssrn.3916288
- 6. (2021, March). Self-employment trends among older Americans: By gender. Center on Aging & Work at Boston College. Available at SSRN: https://dx.doi.org/10.2139/ssrn.4405048
- 7. Lynch, J.\*, (2021, March). Self-employment trends among older Americans: By Hispanic or Latino ethnicity. Center on Aging & Work at Boston College. Available at SSRN: https://ssrn.com/abstract=4405012
- 8. Gonzales, E, Matz, C., Morrow-Howell, N., James, J, Putnam, M., Greenfield, J, & (2021, January). Policy recommendations for meeting the Grand Challenge to Advance Long, Healthy, and Productive Lives. American Academy of Social Work & Social Welfare (Policy Brief No. 13). http://hdl.handle.net/2451/61979
- 9. , Werner, K., & McColloch, E\* (2020, December). The Senior Community Service Employment Program: Its influence on participant well-being—and recommendations to strengthen it. Center on Aging & Work and the Center for Social Innovation at Boston College. Available at SSRN: https://dx.doi.org/10.2139/ssrn.4405315
- 10. <u>Brown, S.,</u> & (2020). *The mid-level donor survey at a glance*. SylviaBrownSmartDonors. Available at *SSRN*: https://dx.doi.org/10.2139/ssrn.4449938
- 11. , & James, J. (2020). Self-employment trends among older Americans. Center on Aging & Work at Boston College. Available at SSRN: https://ssrn.com/abstract=4404984
- 12. (2019). What does it mean to have a society with more older people than younger ones? Encore.org, Boston College School of Social Work, and Center on Aging & Work at Boston College. Available at SSRN: https://dx.doi.org/10.2139/ssrn.4405144
- 13. (2019). Three fast facts: How do younger companions benefit from their time with older people? Mon Ami and Boston College School of Social Work. Available at SSRN: https://ssrn.com/abstract=4403494
- 14. (2019). Three fast facts: Who are Mon Ami companions—and what motivates college students to become companions to older people? Mon Ami and Boston College School of Social Work. Available at SSRN: https://dx.doi.org/10.2139/ssrn.4404996
- 15. (2018). [Review of the book Encore Adulthood: Boomers on the Edge of Risk, Renewal, and Purpose, by P. Moen]. Journal of Gerontological Social Work, 62(6), 703-705. https://doi.org/10.1080/01634372.2018.1550833
- 16. (2015). [Review of the book Unfinished Work: The Struggle to Build an Aging American Workforce, by J. Coleman]. Journal of Gerontological Social Work, 58(7-8), 706-708. https://doi.org/10.1080/01634372.2015.1087441
- 17. Emerman, J., , & Zelon, H. (2015). Building momentum for encore careers: Broad appeal, rising interest, diminishing concerns. Encore.org. Available at SSRN: https://dx.doi.org/10.2139/ssrn.4470342
- 18. Emerman, J., , & Zelon, H. (2015). Working to make a difference: Before and during an encore. Encore.org. Available at SSRN: https://dx.doi.org/10.2139/ssrn.4470347
- 19. Emerman, J., , & Zelon, H. (2015). Back to school for encore talent. Encore.org. Available at SSRN: https://ssrn.com/abstract=4470354

- 20. Emerman, J., , & Zelon, H. (2014). Encore careers: The persistence of purpose. Encore.org. Available at SSRN: https://ssrn.com/abstract=4470359
- 21. Pitt-Catsouphes, M., Berzin, S., & (2014). Been a long time coming: Social entrepreneurship in later life [Issue Brief #28]. Boston College.

- 2. , Nichols, E.L., & Oh. J. (2022, November). Piloting an intergenerational ecosystem: The Gen2Gen Innovation Fellowship and results from Year 1. Chair of symposium at the Gerontological Society of America Annual Scientific Meeting in Indianapolis, IN.
- (2022, November). Gig work and self-employment: Acknowledging emerging forms of precarious work in the informal economy. Presentation within the Soan Research Network on Aging & Work pre-conference -COVID World: Critical Reflections and New Directions, at the Gerontological Society of America Annual Scientific Meeting in Indianapolis, IN.
- Lai, P.H.L\*, (2022, November). The Senior Community Service Employment Program: New data on older Asian workers. Presentation at the Gerontological Society of America Annual Scientific Meeting in Indianapolis, IN.

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- 8. Werner, K., Stringfellow, E., , & Ballard, E. (2021, January). System dynamics in social work: Entry points for integration into research and practice. Roundtable at the virtual Society for Social Work & Research Annual Conference.
- Pitt-Catsouphes, M., & Saran, I. (2020, November). Perceptions of workplace fairness in the context of age and intersectionality. SRPP Presidential Symposium at the virtual Gerontological Society of America Annual Scientific Meeting.
- 10. Kim, S., & (2020, November). Volunteering as an equalizer? A quasi-experimental study using propensity score analysis. Presentation at the virtual Gerontological Society of America Annual Scientific Meeting.
- 11. , & <u>Emerman, J.</u> (2019, November). The Encore Fellowships program: Findings from host and fellow follow-up evaluations. Co-chair of symposium at the Gerontological Society of America Annual Scientific Meeting in Austin, TX.
- 12. , & Pitt-Catsouphes, M. (2019, September). Fairness at the workplace exploratory study: Preliminary findings. Presentation at the Sloan Research Network on Aging & Work International Fall Institute on Exploring Equity, Justice and Inclusion Among Older Workers in Cambridge, MA.
- 13. <u>Emerman, J.,</u> & (2019, April). Encore Fellowships: A pathway to purpose. Presentation at the American Society on Aging annual conference in New Orleans, LA.
- 14. (2019, January). Does self-employment influence the personal and financial health of older Americans? Evidence from six waves of the Health and Retirement Study. Co-chair of symposium at the Society for Social Work and Research Annual Conference in San Francisco, CA.
- 15. (2018, November). Who is self-employed in later life? Evidence from six waves of the Health and Retirement Study. Presentation at the Gerontological Society of America Annual Scientific Meeting in Boston, MA.
- 16. , Morrow-Howell, N. (2017, October). Advancing scholarship on long and productive lives through group model building. Presentation at the Council for Social Work Education meeting in Dallas, TX.
- 17. (2017, August). Entrepreneurship across the lifespan. Symposium discussant at the Annual Meeting of the Academy of Management in Atlanta, GA.
- & Chen, Y. C. (2017, July). Views on traditional retirement among people in encore careers.
   Presentation at the IAGG World Congress on Aging in San Francisco, CA.
- 19. Morrow-Howell, N., Hovmand, P., Lee, C., & Ballard, E. (2017, July). Productive engagement from a system dynamics perspective: ResuAa2T/F10 0 1 T/F1 10.02 Tfm0 G

- 6. Shur, A. (2022, September 3). Ron Johnson encourages seniors to rejoin the workforce, proposes payroll tax waiver. Wisconsin State Journal. (Cross-posted in Truthout, Eastern Progress, Kilgore News Herald, APG Wisconsin, KPVI.com, Longview News-Journal, La Crosse Tribune, and Barron News-Shield.)
- 7. Hannon, K. (2022). In control at 50+: How to succeed in the new world of work. McGraw Hill.
- 8. Hannon, K. (2022, August 8). Inflation is one reason some workers may retire later if at all. Yahoo! Money.
- 9. Long, P. (2022). Dancing with the muse in old age. Coffeetown Press.
- 10. Kissell, C. (2021, August 10). Volunteering offers bigger benefits to this group of retirees. MoneyTalkNews. (Cross-posted to MSN.)
- 11. Esevier. (2021, July 27). New study: Lower-wealth volunteers experience greater health gains from volunteering than wealthier volunteers [Press release].
- 12. Stiffman, E. (2021, June 2). Why and how nonprofits should focus on midlevel donors. The Chronicle of Philanthropy

- 33. Shaw, N. (2019, February 8). Working for a living and health insurance. The Daily lowar and The Des Moines Register.
- 34. Hannon, K. (2018, December 20). Cautionary advice about starting a business after 50. Next Avenue and Forbes.
- 35. The costs of entrepreneurship without a safety net. (2018, November 11). Enterprise [Egypt].
- 36. Analysis of U.S. Census data featured in Freedman, M. (2018, November 1). Building bridges across the generational divide. *Wall Street Journal*.
- 37. Are these the next influential voices of aging? (2018, October 15). Stria News.
- 38. Hayward, E., Gloudemans, P., & Smith, S. (2018, October 11). Welcome additions: An introduction to new faculty at Boston College. *Boston College Chronicle*, p. 7.
- 39. Simon, A. (Host). (2018, September 3). Cal Halvorsen A whole new way to grow old and have fun. On the Brink with Andi Simon [Audio podcast].
- 40. -candidate Cal Halvorsen researches aging and work. *The Source: Washington University in St. Louis*.
- 41. s: People aged 55 and up. Canadian Business. (Cross-posted in MSN Canada.)
- 42. Zelon, H. (2016, August 4). 15 questions for encore thinkers: Cal Halvorsen. Encore.org.
- 43. Grossman, R. J. (2014, July). Encore! Encore! HR Magazine, 59(7).
- 44. Ferenc, E. (Host). (2014, April 15). America's Work Force Radio [Radio broadcast]. Cleveland, OH.
- 45. Durantine, P. purpose. Franklin & Marshall Magazine, (74), 16-19.

## Funding

Oct 23 Oct 27: to create the

LeverAGE global network of scientists and practitioners focused on the multigenerational workforce. Role: Secondary Proposer (co-I equivalent); one of only four

June 21 Aug 22: to assess the Senior

influence on participant health and well-being. Role: Pl.

(Co-Is: Elizabeth Howard, Karen Lyons, Christina Matz, and Sara Moorman, BC.) Awarded: \$49,766.

June 20 May 21: to conduct community-based system dynamics workshops

with Senior Community Service Employment Program participants. Role: Pl. Awarded: \$14,989.

March 20: to develop a national study on charitable giving among mid-level donors.

Role: Pl. Awarded: \$10,000.

March 20: from Boston College for charitable giving research. Role: Pl. Awarded: \$1,000.

Sept 19: to develop a report on the implications of an aging society. Role: Pl. Awarded: \$2,000. Sept 19: to develop research briefs on its intergenerational program. Role: Pl. Awarded: \$1,250.

Aug 19: to develop a national study on workplace fairness and

diversity. Role: Co-Pl. (Co-Pl: Marcie Pitt-Catsouphes, BC.) Awarded: \$36,200. Funding cut due to

financial impact of the COVID-19 pandemic.

May 19: to fund the publication cost of Halvorsen & Chen (2019) in

PLOS ONE. Role: Pl. Awarded: \$1,595.

Feb 19: to conduct the study, Equity and Justice at the Workplace.

Role: Co-Pl. (Co-Pl with Marcie Pitt-Catsouphes, BC.) Awarded: \$7,640.

May 17: for the Dissertation Fellowship in Retirement Research,

administered by the Center for Retirement Research at Boston College. Role: Pl. Awarded: \$28,000.

Jan 13 April 16: to expand encore career opportunities through multi-program grant.

Role: Evaluation Lead. (Co-Pls: Marc Freedman and Jm Emerman, Encore.org). Awarded: \$5,000,000.

# Advanced Training

April 23 Feb 24: at the University of

Michigan Center for Social Epidemiology and Population Health, funded by the National Institutes

of Health Office of Behavioral and Social Science Research and the National Center for

Complementary and Integrative Health (R25-AT010664).

June 23: at the University of Michigan

Institute for Social Research, funded by the National Institute on Aging (R25-AG053227).

Sept 18: at the Stanford Center on Longevity, funded

by the National Institute on Aging (R25-AG053252).

Service is to schools of social work unless otherwise specified.

June 23 present: , Macro Specialization

May 19 present: , Basic Skills in Macro Practice

May 20 July 22: May 19 May 22:

Oct 19 Dec 21: , interim lead (Jan May 21)

Dec 20 May 21: , Student Op-Ed Training Program

Spring 19, 20, 21: for LGBTQ+ undergraduates in multi-day retreat (university)

Sep 19 May 20: , Mid-Career Institute on Global Humanitarian Practice

June 19 March 20: , Equity, Justice, & Inclusion Initiative

July 17 May 18: , University for Life initiative to create a university for all ages (university)

Feb 15 May 17: to doctoral program applicants

Nov 14 May 16: , Next Move initiative to create a welcoming school for older students

July 15 May 16: dulynétotroning committee for first-year doctoral students

#### Carrianta Cammunitur

April 23 present:

Jan 22 Feb 24: , Technical Working Group, Older Workers Implementation and Descriptive Study,

conducted by the Urban Institute for the U.S. Department of Labor

Feb 23 Sept 23: , Technical Working Group, AmeriCorps Senior COVID Effects Evaluation,

conducted by JBS International for AmeriCorps Seniors (federal agency)

March 23: , RRF Foundation for Aging

Feb 21 Jan 23: , 50+ Workers Taskforce, Massachusetts Executive Office of Elder Affairs

Sept, Nov 22: (lead precinct election officer), Boston, MA

Nov 22:

Area statement: Bruna Lopez, PhD program (ongoing, )

Patrick H.L. Lai, PhD program (2022)

Ty Tucker, PhD program (2021; with Shanta Pandey)

K. Megan Collier, PhD program (2021)

Teaching assistants: Barbara Mendez Campos, PhD program (Aging Policy, 2023)

Bizabeth Klein, PhD program (Strategic Planning, 2022, 2023) K. Megan Collier, PhD program (Aging Policy, 2021, 2022)

Laura Bond, PhD program (Basic Skills in Macro Practice, 2020, 2021)

Research assistants: Bruna Lopez, PhD program (2023 present)

Patrick H.L. Lai, PhD program, (2021-2022) Ty Tucker, PhD program (2019-2021) Huirui Liu, MSW program (2020-2021) Johanna Lynch, MSW program (2020-2021)

Spring 15	16:		: Social Work Practice with Organizations and	Communities (Spring	16)
		Evidence-			