Important Questions	Answers	Why This Matters
What is the overall deductible?	Out-of-Network: \$250 member/ \$500 family Benefits are administered on a calendar year basis.	Generally you must pay all the costs up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, they have to meet their own individual <u>deductible</u> until the overall family <u>deductible</u> amount has been met.
Are there services covered before you meet your deductible?	Yes:	

Important Questions	Answers	Why This Matters
What is not included in tout of pocket limit?	Premiums, balance-billing charges, penalties for failure to obtain preauthorization for services and health care this plan doesn't cover	E ven though you pay these expenses, they don't count toward the outl of pocket limit.
Will you pay less if you us a network provider?	Yes. See https://www.harvardpilgrim.org/public/find-a-provider or call 1-888-333-4742 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the d'Ubly network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance-billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without permission from this <u>plan</u> .

	Services You May Need	What You Will Pay		Limitations, Exceptions,
/ent		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	& Other Important Information
If you have a test	Diagnostic test (x-ray, blood work)	X-rays: No charge;_ deductible does not apply Laboratory: No charge;_ deductible does not apply	X-rays: 20% <u>coinsurance</u> Laboratory: 20% <u>coinsurance</u>	None

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		What You Will Pay		Limitations, Exceptions,
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	& Other Important Information
If you need immediate medical attention	Emergency room care Emergency medical	\$150 <u>copay</u> /visit; <u>deductible</u>	does not apply	None

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions,
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	& Other Important Information
	Skilled nursing care	No charge; <u>deductible</u> does not apply	20% <u>coinsurance</u>	

C h\Yf`7 cj YfYX`GYfj]Wrg`fH\]g`]gbNid'Wta d`YhY``]gh'`7\YW_`mci f`dc`]Wncf`<u>plan</u> document for other covered services and your costs for these services.)



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (

Language Assistance Services





